

## KINGSWAY COMMUNITY TRUST

# PRIVACY NOTICE FOR PUPILS & PARENTS

(How we use Pupil Information)

### Privacy Notice For Parents - How we use pupil information

This Privacy Notice explains how and why we store personal information about pupils and parents/carers. It provides a guide to parents/carers about our legal obligations and their own rights. Like any organisation which handles personal data, our school is defined as a 'Data Controller' and, as such, we are registered with the ICO (Information Commissioner's Office) and we comply with the Data Protection Act. and UK General Data Protection Regulation.

This privacy notice covers:-

- Cringle Brook Primary School, Levenshulme
- Green End Primary School, Burnage
- Ladybarn Primary School, Withington

Our Executive Headteacher is responsible for their accuracy and safe-keeping. Please help to keep your child's records up to date by informing us of any change of circumstances.

School staff have access to your child's records to enable them to do their jobs. From time to time information may be shared with others involved in your child's care, if it is necessary. Anyone with access to your child's record is properly trained in confidentiality issues and is governed by a legal duty to keep their details secure, accurate and up to date.

All information about your child is held securely and appropriate safeguards are in place to prevent loss. In some circumstances we may be required by law to release your child's details to statutory or other official bodies, for example if a court order is present, or in the case of public educational matters. In other circumstances you may be required to give written consent before information is released.

To ensure your child's privacy, we will not disclose information over the telephone, fax or email unless we are sure that we are talking to you – the parent /carer. Information will not be disclosed to family and friends unless we have prior consent and we do not leave messages with others.

#### The Categories Of Pupil Information That We Collect, Hold And Share Include:

|                | Personal         | Name, date of birth, gender, year group, class, address,   |
|----------------|------------------|--|
|                | Information      | contacts, dietary needs, dietary preferences,              |
|                |                  | medical practice address and telephone number,             |
|                |                  | medical conditions   |
|                | Charateristics   | Ethnicity, language, nationality, country of birth         |
| <b>F</b>       | Attendance       | Sessions attended, number of absences, reasons for absence |
| For <u>ALL</u> | information      |  |
| pupils         | Academic         | Teacher assessment grades                                  |
|                | attainment and   | Statutory assessment results                               |
|                | progress records | Standardized score results                                 |
|                |                  | Learning journey evidence (photographs and annotations)    |
|                |                  | Other photographic evidence of learning                    |
|                |                  | Reports to parents (end of year)                           |
|                | Other            | Pupil surveys  |

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| For <u>SOME</u><br>pupils<br>(only if<br>applicable) | Other                            | Incidental evidence of pupils' successes (certificates,<br>photographs, named trophies, celebration events)<br>Photographs<br>Free school meals eligibility<br>Court orders<br>Other pupil premium eligibity (such as if the child is looked<br>after)<br>Safeguarding records (incidents, extermal agency reports)<br>Special educational needs records (professional assessments,<br>external professional reports, referrals for external support<br>Pastoral records (referrals for both internal and external, notes<br>of discussions with pupils, pupils jottings of thoughts and<br>feelings)<br>Exclusion information<br>Behaviour incident records |
|--|----------------------------------|--|
| All parents<br>and carers                            | Personal<br>information<br>Other | Names, addresses, telephone numbers, email addresses,<br>relationship to the child (of parents/carers and other given<br>contacts)<br>Free school meals eligibility evidence<br>Parents' surveys<br>Letters sent to school<br>Emails sent to school<br>Notice of financial payments, debt (both manual and<br>electronic)  |

• We may also hold data on younger siblings of pupils to enable them to access pre school activities and provision

This list is not exhaustive, to access the current list of categories of information we process, please contact the school.

#### Why Do We Collect And Use Pupil Information?

We collect and use pupil information under section 537A of the Education Act 1996, and section 83 of the Children Act 1989.

We use this pupil data:

- To support pupil learning
- To keep informed to keep children safe
- To monitor and report on pupil progress
- Safeguarding pupils' welfare and providing appropriate pastoral (and where necessary medical) care
- Informing decisions such as the funding of schools
- Assessing performance and to set targets for schools
- Giving and receive information and references about past, current and prospective pupils, and to provide references to potential employers of past pupils
- Managing internal policy and procedure
- Enabling pupils to take part in assessments, to publish the results of examinations and to record pupil achievements
- To carry out statistical analysis for diversity purposes
- Legal and regulatory purposes (for example child protection, diversity monitoring and health and safety) and to comply with legal obligations and duties of care

- Enabling relevant authorities to monitor the school's performance and to intervene or assist with incidents as appropriate
- Monitoring use of the school's IT and communications systems in accordance with the school's IT security policy
- Making use of photographic images of pupils in school publications, on the school website and on social media channels
- Security purposes, including CCTV
- To comply with the law regarding data sharing
- To meet the statutory duties placed upon us for DfE data collections
- To assess the quality of our services
- Administer admissions waiting lists
- To celebrate all children's cultural heritage
- To encourage community in school
- To support your child to decide what to do after they leave our school

We use the parents' data:-

- To assess the quality of our services
- To comply with the law regarding data sharing
- To ensure financial stability

#### Our legal basis for using this data

We only collect and use pupils' personal data when the law allows us to. Under the UK General Data Protection Regulation (UK GDPR), the lawful bases we rely on for processing pupil information are:

The lawful bases for processing personal data are set out in Article 6 of the UK General Data Protection Regulation. The school processed such data because we have:

(6a) Consent: parents have given clear consent for us to process their (and their child's) personal data for the purposes indicated above.

(6c) A Legal obligation: the processing is necessary for us to comply with the law (e.g. we are required by law to submit certain teacher assessment information and to safeguard pupils' welfare by sharing information with other agencies).

(6d) A duty to safeguard pupils: the processing is necessary in order to protect the vital interests of the data subject (children); (e.g. if we are required to share medical history information with emergency services in the event of an accident or to other agencies when a child may be in danger).

(6e) Public task: the processing is necessary for us to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law (e.g. processing attendance information or academic attainment and progress records).

Special Categories of data are set out in Article 9 of the UK General Data Protection Regulation. The school processes under the following articles:

(9.2a) explicit consent. In circumstances where we seek consent, we make sure that the consent is unambiguous and for one or more specified purposes, is given by an affirmative action and is recorded as the condition for processing. Examples of our processing include use of pupil photographs for external purposes, pupil dietary requirements, and health information we receive from our pupils who require a reasonable adjustment to access our services.

(9.2b) processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment, social security and social protection law

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in so far as it is authorised by Union or Member State law or a collective agreement pursuant to Member State law providing for appropriate safeguards for the fundamental rights and the interests of the data subject.

(9.2c) where processing is necessary to protect the vital interests of the data subject or of another natural person. An example of our processing would be using health information about a pupil in a medical emergency.

(9.2f) for the establishment, exercise or defence of legal claims. Examples of our processing include processing relating to any employment tribunal or other litigation.

(9.2g) reasons of substantial public interest. As a school, we are a publicly funded body and provide a safeguarding role to young and vulnerable people. Our processing of personal data in this context is for the purposes of substantial public interest and is necessary for the carrying out of our role. Examples of our processing include the information we seek or receive as part of investigating an allegation.

(9.2j) for archiving purposes in the public interest. The relevant purpose we rely on is Schedule 1 Part 1 paragraph 4 – archiving. An example of our processing is the transfers we make to the County Archives as set out in our Records Management Policy.

We process criminal offence data under Article 10 of the UK GDPR.

Our Data Protection Policy highlights the conditions for processing in Schedule 1 of the Data Protection Act 2018 that we process Special Category and Criminal Offence data under.

#### How we Collect Pupil Information

We collect pupil information via registration forms at the start of the school year or Common Transfer File (CTF) or secure file transfer from the previous setting.

Pupil data is essential for the school's operational use. Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the Data Protection legislation, we will inform parents / carers at the point of collection whether you are required to provide certain pupil information to us or if you have a choice in this.

#### **How We Store Pupil Information**

We hold pupil data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule, please contact the school office.

All confidential information is kept secure either on encrypted, password protected devices or securely stored paper copies kept on the school site. Once the deadline for retaining information has passed, data kept electronically is deleted and paper copies are securely destroyed in conjunction with the retention schedule.

There are strict controls on who can see a pupil's information. We will not share this data if you have advised us that you do not want it shared unless it is the only way we can make sure they stay safe and healthy or we are legally required to do so.

#### Who We Share Pupil Information With

We routinely share pupil information with:

- Our classmates, staff, other pupils and visitors around school, for example on wall displays. This may include photographs and first names of pupils
- Schools that pupils attend after leaving us
- Our local authority to meet our legal obligations to share certain information with it, such as safeguarding concerns and exclusions
- The department for Education (DfE)
- Standards and Testing Agency (STA)
- Children's Social Care (when safeguarding pupils' welfare)
- Educators and examining bodies
- Our regulator e.g. Ofsted
- Suppliers and service providers to enable them to provide the service we have contracted them for
- Financial organisations
- Central and local government
- Our auditors
- Health authorities including the NHS
- Security organisations
- Health and social welfare organisations
- Professional advisers and consultants
- Charities and voluntary organisations
- Police forces, courts, tribunals
- Professional bodies
- Outside agencies for the purposes of assessing children with Special Educational Needs e.g. Educational Psychologists, Speech Therapists
- The wider public on our websites and social media platforms

Information will be provided to those agencies securely or anonymized where possible. The recipient of the information will be bound by confidentiality obligations- we require them to respect the security of your data and treat it in accordance with relevant legislation.

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

#### **Department for Education**

The Department for Education (DfE) collects personal data from educational settings and local authorities via various statutory data collections. We are required to share information about our pupils with the Department for Education (DfE) either directly or via our local authority for the purpose of those data collections, under:

Regulation 5 of The Education (Information About Individual Pupils) (England) Regulations 2013.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current <u>government security policy framework</u>

#### **Local Authorities**

We may be required to share information about our pupils with the local authority to ensure that they can conduct their statutory duties under

• the <u>Schools Admission Code</u>, including conducting Fair Access Panels.

#### Standards and Testing Agency

We are required to share data with the <u>Standards and Testing Agency</u> under the Key Stage 1 and Key Stage 2 assessment and reporting arrangements (ARA). This is a statutory requirement and sharing is done under legal obligation and public task lawful bases.

For general enquiries about the assessment and reporting arrangements, contact the national curriculum assessments helpline on 0300 303 3013 or email <u>assessments@education.gov.uk</u>.

#### **Requesting Access to Your Personal Data**

The UK-GDPR gives you certain rights about how your information is collected and used. To make a request for your personal information, contact Suzy Beecher, Governance & Compliance Manager (s.beecher@kingswaycommunitytrust.co.uk)

You also have the following rights:

- The right to be informed about the collection and use of your personal data this is called 'right to be informed'.
- The right to ask us for copies of personal information we have about you this is called 'right of access', this is also known as a subject access request, data subject access request or right of access request.
- The right to ask us to change any information you think is not accurate or complete this is called 'right to rectification'.
- The right to ask us to delete your personal information this is called 'right to erasure'
- The right to ask us to stop using your information this is called 'right to restriction of processing'.
- The 'right to object to processing' of your information, in certain circumstances
- Rights in relation to automated decision making and profiling.
- The right to withdraw consent at any time (where relevant).
- The right to complain to the information commissioner if you feel we have not used your information in the right way.

There are legitimate reasons why we may refuse your information rights request, which depends on why we are processing it. For example, some rights will not apply:

- Right to erasure does not apply when the lawful basis for processing is legal obligation or public task.
- Right to portability does not apply when the lawful basis for processing is legal obligation, vital interests, public task or legitimate interests.
- Right to object does not apply when the lawful basis for processing is contract, legal obligation or vital interests. And if the lawful basis is consent, you don't haven't the right to object, but you have the right to withdraw consent.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at raise a concern with ICO Alternatively, you can contact our Data Protection Officer which is SchoolPro TLC Ltd via <u>DPO@schoolpro.uk</u>.

For further information on how to request access to personal information held centrally by the Department for Education (DfE), please see the 'How Government uses your data' section of this notice.

#### Withdrawal of Consent and the Right to Lodge a Complaint

Where we are processing your personal data with consent as the lawful basis, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting Suzy Beecher, Governance & Compliance Manager (s.beecher@kingswaycommunitytrust.co.uk)

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#### **Data Protection Officer**

The school has an independent data protection officer service supplied by SchoolPro TLC. If you have any questions or comments, or wish to make any requests under the Regulations, you should contact them directly:

- Telephone 01452 540608
- Email contact@schoolpro.uk
- Website <u>https://schoolpro.uk/</u>

Please note that should you instigate any of your rights under this act, your basic information will be shared with the data protection office who will make contact with you to support your through the processes and procedures.

#### Complaints

We take any complaints about our collection and use of personal information very seriously. If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

Suzy Beecher - Governance & Compliance Manager Kingsway Community Trust Email: s.beecher@kingswaycommunitytrust .co.uk

To make a complaint, please contact our data protection officer, details of which are available above.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at https://ico.org.uk/concerns/
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Last Updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated on 18 September 2024.

#### How Government Uses Your Data

The pupil data that we lawfully share with the Department for Education (DfE) through data collections:

- Underpins school funding, which is calculated based upon the numbers of children and their characteristics in each school.
- Informs 'short term' education policy monitoring and school accountability and intervention (for example, school gcse results or pupil progress measures).
- Supports 'longer term' research and monitoring of educational policy (for example how certain subject choices go on to affect education or earnings beyond school)

#### **Data Collection Requirements**

To find out more about the data collection requirements placed on us by the Department for Education (DfE) (for example; via the school census) go to <u>https://www.gov.uk/education/data-collection-and-censuses-for-schools</u>

#### The National Pupil Database (NPD)

Much of the data about pupils in England goes on to be held in the National Pupil Database (NPD).

The NPD is owned and managed by the Department for Education (DfE) and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department for Education (DfE).

It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

To find out more about the NPD, go to <u>https://www.gov.uk/government/publications/national-pupil-database-npd-privacy-notice/national-pupil-database-npd-privacy-notice</u>

#### Sharing by the Department for Education (DfE)

The Department for Education (DfE) may share information about school employees with third parties who promote the education or well-being of children or the effective deployment of school staff in England by:

- Conducting research or analysis
- Producing statistics
- Providing information, advice or guidance

The Department for Education (DfE) will only share your personal data where it is lawful, secure and ethical to do so and has robust processes in place to ensure that the confidentiality of personal data is maintained and there are stringent controls in place regarding access to it and its use. Decisions on whether the Department for Education (DfE) releases personal data to third parties are subject to a strict approval process and based on a detailed assessment of public benefit, proportionality, legal underpinning and strict information security standards.

For more information about the Department for Education's (DfE) data sharing process, please visit: <u>https://www.gov.uk/data-protection-how-we-collect-and-share-research-data</u>

For information about which organisations the Department for Education (DfE) has provided information, (and for which project) please visit the following website: <u>https://www.gov.uk/government/publications/dfe-external-data-shares</u>

#### How to Find Out What Personal Information the Department for Education (DfE) Hold About You

Under the terms of UK GDPR, you're entitled to ask the Department for Education (DfE):

- If they are processing your personal data
- For a description of the data they hold about you

- The reasons they're holding it and any recipient it may be disclosed to
- For a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department for Education (DfE), you should make a 'subject access request'. Further information on how to do this can be found within the Department for Education's (DfE) personal information charter that is published at the address below:

https://www.gov.uk/government/organisations/department-for-education/about/personal-informationcharter or https://www.gov.uk/government/publications/requesting-your-personalinformation/requesting-your-personal-information#your-rights

### Kingsway Community Trust Privacy Notice for Parents & Pupils

| I (print name)  | hereby give my consent as parent/carer for        |
|---|---|
| Child(rens) Name(s):  | Class   |
|   |   |
|   |   |
|   |   |
|   |   |
| At prima<br>my child(ren) as detailed in this Privacy Notice. | ry school, to allow the School to hold data about |
| Signed:   |   |
|   |   |

Date: .....